

**WAC 296-874-20076 Retrain employees when necessary.** (1) You must retrain employees to reestablish proficiency if you believe they lack the skill or understanding to safely erect, use, or dismantle a scaffold.

(2) You must retraining is required in at least the following situations:

(a) An employee's work involving scaffolds is inadequate and indicates they lack the necessary proficiency.

(b) A change in **any** of the following that presents a hazard the employee has not been trained for:

- (i) Worksite;
- (ii) Type of scaffold;
- (iii) Fall protection;
- (iv) Falling object protection;
- (v) Other equipment.

[Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050. WSR 15-23-086, § 296-874-20076, filed 11/17/15, effective 12/18/15. Statutory Authority: RCW 49.17.010, 49.17.040, 49.17.050, 49.17.060. WSR 05-01-054, § 296-874-20076, filed 12/7/04, effective 3/1/05.]